



IMPACT RESEARCH & DEVELOPMENT ORGANIZATION

IRDO (www.impact-rdo.org)

Barring Road, Milimani Estate, Kisumu

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CAREER OPPORTUNITIES

Impact Research and Development Organization (IRDO) www.impact-rdo.org is a registered Kenyan NGO with main office in Kisumu and regional offices in six counties of Kenya. IRDO's principal mandate is to design, implement and evaluate public health research and intervention programs that improve the health status of individuals and local communities. We are seeking to fill the following key positions for an anticipated USAID/Kenya Kenya Health Partnerships for Quality Services (KHPQS) – OVC & DREAMS Program. The purpose of the KHPQS is to increase use of quality county-led health and social services in select counties namely: Bungoma, Busia, Kakamega, Kisumu, Siaya (Cluster 10); and Homa Bay, Kisii, Migori (Cluster 11) of Kenya.

Hiring for this position will be contingent upon IRDO securing funding from USAID for this program and USAID's approval of the candidate for this position.

1. **Position: Monitoring, Evaluation and Learning (MEL) Specialist**

Reporting to: Chief of Party

Location: Based in one of the counties under Cluster 10 or 11

Job Summary: Responsible for leading the design and implementation of the program monitoring and evaluation framework and information system to track delivery against targets, outcomes and impacts.

Key Responsibilities:

- Lead the analysis of data collected for assessment of progress and areas of improvement and overall data management.
- S/he guide reporting processes amongst technical staff.
- Consolidate reports, promote learning and knowledge sharing of best practices and lessons learnt
- S/he support all the technical staff in MEL functions and manage and MEL related staff in the program.

Minimum Qualification:

- A Master's degree in a relevant discipline, such as mathematics, statistics, informatics, or related field with knowledge / skills of Geographical Information Systems and information technology.

- At least 10 years of experience implementing monitoring and evaluating activities for complex programs in developing countries.
- Demonstrated experience in providing technical support, setting up and managing M&E systems that track performance as per the objectives of this activity (e.g. service integration and performance against each result area) and in the application of statistical methods and database management.
- Experience holding senior positions in HIV programming in Kenya is an added advantage.
- **Must be Kenyan citizen**

How to Apply:

To apply, send your Cover Letter, a detailed CV with at least two **(2) referees, expected salary**, active email address and day telephone contacts to: careers@impact-rdo.org

Applicants must quote the title of the position they are applying for on the subject line of the email.

Hard copy applications can be delivered at IRDO head office in Kisumu, along Baring Road (Adjacent to Clarice Hotel), Milimani Estate, Kisumu.

All applications must be received by **28th August 2020**.

Only shortlisted candidates will be contacted.

**The Human Resource Manager
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